

HRS4R

Open general and self-assessment survey

This survey is addressed to researchers and employers of FIBHUG. The objective is to evaluate the compliance of FIBHUG recruitment policy with the European Charter for Researchers, the Code of Conduct for the recruitment of researchers.

The survey has four sections covering all stages of the researcher career in the public or private sector, irrespective of the nature of the employment, the legal status of the employer or the type of the organization.

The participation is voluntary. Your responses will be confidential and we do not collect identifying information such as name, email, etc. The purpose of the survey is to assess and improve if needed, the recruitment procedures and working conditions at FIBHUG.

Thank you for your contribution.

1. For researchers

Compliance with principles	Agree	NA	Disagree
Ethical and Professional Aspects			
Research freedom			
Ethical principles			
Professional responsibility			
Professional attitude			
Contractual with legal obligations			
Good practice in research			
Dissemination and exploitation of results			
Public engagement			
Relation with supervisors			
Supervision and managerial duties			
Professional development			
Evaluation/ appraisal system			
Recognition to the profession			
Open, Transparent and Merit-Based Recruitment			
Recruitment procedures (open, transparent, efficient, merit, supportive and international)			
Selection committees			
Recognition of mobility			
Seniority (Recognition of qualifications)			
Postdoctoral appointments			
Working Conditions and Social Security			
Non discrimination			

Research environment			
Complaints/ appeals			
Participation in decision making bodies			
Working conditions			
Stability and permanence of employment			
Funding and salaries			
Gender balance			
Training and Development			
Access to research training			
Career development			
Access to career advice			
Co-authorship			
Teaching			
Supervision			
IPR			

Additional comments: